

Quality, Environment , Health and Safety Policy



Our Quality, Environment , Health and Safety policy is part of our commitment to sustainable development and our strategy to strive for excellence in our company.

It is focused on the satisfaction of stakeholders and the continuous improvement of Quality, Costs, Technology and our associated services; all while respecting the environment and anticipating the health and safety risks associated with our products and activities .

To do this, we must achieve the following objectives:

- *Management of customer satisfaction (quality/cost/deadline) via:*
 - ➔ *Ensure customer-specific requirements compliance*
 - ➔ *Control of the manufacturing system and the supply chain*
 - ➔ *Control of the operational performance of manufacturing processes*
- *Maintain profitable growth based on the control of the stock value and plant operational performance (QCD) .*
- *Diversification of the customer portfolio and the sectors of served activities .*
- *Development of the company's strategy by getting involved in the transformation and development project of the ONETECH group "challenge 2028".*
- *Compliance with regulatory, legal and other requirements to which we have subscribed.*
- *The prevention of all forms of pollution and personal harm related to our products and activities .*
- *Reducing the impact of greenhouse gases emitted by our activities in accordance with the GHG protocol .*
- *Elimination of hazards related to our products and activities and reduction of associated OHS risks .*
- *Raising awareness among workers of the OHS risks associated with their tasks, their contributions to control and prevention and their right to withdraw.*
- *Consultation and participation of workers .*
- *Improved solid waste management, including sorting at source , reduction and recycling .*
- *Control of hazardous waste through reduction, sorting and secure final treatment to prevent any risk of environmental nuisance.*
- *Rationalization of electrical energy and water consumption*
- *Development of technical knowledge and consolidation of our know-how*
- *Information and motivation of workers*
- *Integration and involvement of stakeholders impacting the performance and functioning of the QSE management system*
- *Development of the LEAN management activity for the continuous improvement of our QSE management system*

These objectives are an integral part of our management system. The General Management and the QSE Management System Department are committed to providing safe and healthy working conditions for the prevention of injuries and pathologies related to EOT's activities and specificities, as well as to promoting the culture of consultation and employee participation within the company. The General Management is committed to putting in place the appropriate means to maintain its performance, to review it regularly, to improve the efficiency and effectiveness of the processes and to define the actions that will enable the deployment of our Quality/Environment/OHS policy.

Update date: 17/02/2025
Direction Générale Eleonetech
Khaled Daami

A handwritten signature in black ink, appearing to read "Khaled Daami", positioned below the printed name.